



SPIRITUAL GIFTS

HOW TO TAKE THE ASSESSMENT

1. Respond to the spiritual gifts statements in by writing the number that indicates how each statement describes you in the blanks.

Be consistent. *Sometimes we have jobs where we have to be really detail oriented, but when we get home, being detail oriented is the last thing on our minds and we can barely even find our car keys. Pick one environment as your lens as you take your assessment. Most of us are the truest version of ourselves at home. So, our suggestion is to use that environment, rather than work or school. **Be honest.** There are times where we can come up with this dream version of ourselves. Think about who you really are, not who you desire to be or who the best version of yourself would look like. Keep it real. If it helps, you can even think about what those closest to you would say about you.*

Be quick and avoid selecting “sometimes”. *If you are leaning towards one side, try to pick one side. It will help you get a truer result. Our goal is to uncover more about ourselves. So, take the pressure off and have fun.*

2. Allow yourself six to eight minutes to answer all questions before moving on to other steps.
3. Add each line left to right on p. 4 and place the total number in the total column.
4. Identify your three highest total numbers with the corresponding letter and the spiritual gifts they represent (listed on the pages following the assessment).
5. Read about your gifts on pp. 5-8.

Spiritual Gifts Profile



Online Profile

If you prefer, you can take this assessment online at cabq.us/spiritualgifts.

1. I enjoy working out the details needed to organize people and resources.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I have believed God can accomplish the impossible and have seen it happen in a tangible way.
8. I am passionate about financially investing in the kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. Spending hours in prayer for other people is enjoyable to me.
13. I get insights about others while praying for them even though I don't know them.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God works through me to perform powerful acts.
17. I enjoy sharing the gospel with other people, groups, and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.

34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. I've suddenly known things that are needed by a person or group, though I don't know how I came to know these things.
38. People seem to look to me for leadership when I am in a group.
39. I'm very sensitive to sad stories.
40. After I pray for people, God has brought about supernatural changes in their lives or circumstances.
41. The idea of living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. Confronting someone about a sin in their life is important to me.
45. It bothers me when people sit around and do nothing.
46. I share biblical truth with others to help them grow.
47. I pray in tongues daily.
48. When I study Scripture, God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is very rewarding to me.
52. I can pinpoint issues or problems quickly.
53. Sharing the gospel with someone I do not know is exciting and natural for me.
54. I look for ways to encourage other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often ask me to pray for them.
61. On occasion, God has revealed to me people's situations and problems.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help people in need.
64. Impossible situations change when I pray for the Lord's intervention.
65. I focus a lot on reaching the world for Christ.
66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
67. I enjoy walking with people through times of difficulty.
68. I enjoy hearing passionate and clear preaching of God's Word.
69. I like to do small things that others overlook.
70. I enjoy knowing biblical details and helping others to understand them.
71. Praying in the Spirit is encouraging and important to me.
72. When faced with difficulty, I tend to make wise decisions and choices.

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A. Administration

B. Apostleship

C. Craftsmanship

D. Discernment of Spirits

E. Evangelism

F. Exhortation

G. Faith

H. Giving

I. Healing

J. Helps

K. Hospitality

L. Intercession

M. Knowledge

N. Leadership

O. Mercy

P. Miracles

Q. Missionary

R. Music/Worship

S. Pastor/Shepherd

T. Prophecy

U. Service

V. Teaching

W. Tongues *(and Interpretation)*

X. Wisdom

Spiritual Gifts

DESCRIPTIONS AND WHERE THEY ARE USED

On the following pages, you can learn about your spiritual gifts and find out more about where you can best use them to serve at Calvary Church.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Daniel 1-2; Acts 6:1-7; Romans 12:7; 1 Corinthians 12:28

(Calvary Kids, Calvary Missions, Production, Support Team)

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

(Calvary Missions, Connect Groups)

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build, and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22; 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

(Calvary Kids, Maintenance, Janitorial, Production, Reload Love, Support Team)

D. Discernment of Spirits

The gift of discernment is the divine strength or ability to spiritually identify falsehood and determine whether a certain action has its source in God, man, or Satan.

Matthew 16:21-23; Acts 5:1-11; 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

(Calvary Kids, Connect Group, Decision Team, Life Track, Prayer Team, Safety Team, Calvary Youth)

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming born-again disciples of Christ.

Acts 8:5-6; 8:26-40; 14:21; 21:8; Ephesians 4:11-14

(Calvary Missions, Collective YA, Community Outreach, Connect Groups, Reload Love, Calvary Youth, Man Up)

F. Exhortation

The gift of exhortation is the divine strength or ability to strengthen, comfort, or urge others to action through written or spoken word and biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

(Calvary Kids, Collective YA, Connect Groups, Decision Team, Life Track, Sheologie, Calvary Youth, Man Up)

G. Faith

The gift of faith is the divine strength or supernatural ability to trust God with extraordinary confidence, knowing that He will work out His purpose in every situation.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

(Community Outreach, Prayer Team, All Teams)

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the kingdom of God on earth. **Mark**

12:41-44; Romans 12:8; 2 Corinthians 8:1-7; 9:2-7

(Calvary Missions, Community Outreach, Reload Love, Operation Christmas Child)

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10; 9:32-35; 28:7-10; 1 Corinthians 12:9, 28

(Crisis Caregivers, Nursing Home Ministry)

J. Helps

The gift of helps is the divine strength or ability to provide practical assistance in order to free others for wider ministries with the ability to often see the need before others do.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

(Calvary Missions, Events Team, Community Outreach, Funerals, Ministry Support, Reload Love, Support Team, Spanish Translation, Traffic/Parking Team, Production Team)

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13; 16:23; Hebrews 13:1-2; 1 Peter 4:9

(Calvary Kids, Events Team, Connect Group host, Host Team, Life Track, Sheologie, Traffic/Parking Team, Welcome Team, Man Up)

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for a person, situation, or place, believing in profound results.

Colossians 1:9-12; Hebrews 7:25; 4:12-13; James 5:14-16

(Connect Group leadership and host, Prayer Team, Decision Team)

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. **Acts**

5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

(Connect Groups, Decision Team, Life Track, Prayer Team, Sheologie, Man Up)

N. Leadership

The gift of leadership is the divine strength or ability to diligently influence people at their level while directing and focusing them on the big picture, vision, or idea. **Romans 12:8; 1 Timothy 3:1-13; 5:17; Hebrews 13:17**
(Connect Groups, All Teams)

O. Mercy

The gift of mercy is the divine strength or ability to show great empathy and compassion for those who suffer in any way and to assist them.
Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14
(Calvary Missions, Connect Groups, Crisis Caregivers, Nursing Home Ministry)

P. Miracles

The gift of miracles is the divine strength or ability to alter the course of natural law in such a way that divine intervention is the only possible explanation.
Acts 9:36-42; 19:11-12; 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28
(Calvary Missions, Connect Groups, Prayer Team)

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality while in most cases living in that culture or nation.
Acts 8:4; 13:2-3; 22:21; Romans 10:15
(Calvary Missions, Connect Groups, Community Outreach, Reload Love)

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.
Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13; 34:12; Psalm 150
(Calvary Worship, Calvary Kids)

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for, feed, and protect the long-term spiritual needs of individuals or groups in the body of Christ. **John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3**
(Calvary Kids, Connect Groups, Life Course coaches, Sheologie, Man Up, Calvary Youth)

T. Prophet

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth in a way that calls people to a right relationship with God.
Acts 2:37-40; 7:51-53; 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5
(Connect Groups, Prayer Team, Sheologie, Man Up)

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.
Acts 6:1-7; Romans 12:7; Galatians 6:10; 2 Timothy 1:16-18; Titus 3:14
(Calvary Missions, Events Team, Photography Team, Production Team, Support Team)

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28; 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

(Calvary Kids, Connect Groups, Life Course coaches, Calvary Youth)

W. Tongues (and Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10; 14:1-14

(Prayer Team)

X Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ. **Acts 6:3, 10; 1 Corinthians 2:6-13; 12:8**

(Calvary Worship, Connect Groups, Collective YA, Prayer Team, Calvary Youth, Man Up)

Find Your Team

Write out your highest-ranking three or four spiritual gifts on the top of each column below. Below each gift, list the teams that accompany that gift. Circle the teams that appear to be common on two or more columns. The teams you circled are probably the ones in which you can make the most difference using your gifts.

Gifts:

_____	_____	_____	_____
Teams:			
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